

Lappe Nordic Ski Club
Athlete/Coaching Funding Policy
Effective: October 2, 2007

1.0 Requirements to Qualify for Funding

- Lappe Nordic Junior Racing Team (athletes Junior Men/Women and younger)
Coaches seeking funding must be authorized Lappe Nordic Racing Team coaches and thus must fulfill the following criteria:
 - be a club member
 - confirm that they accept the role as personal coach of a qualified athlete
 - must sign the Lappe Nordic values and principles statement and the CCC Coaches Code of ConductAthletes seeking funding must fulfill the following criteria:
 - be a club member
 - identify their personal authorized Lappe Nordic JR team coach
 - must sign the Lappe Nordic values and principles statement
- Grandfathering Clauses for 2007-2008
 - Junior aged athletes training with a non-authorized Lappe Nordic JR team coach will receive funding for the 2007- 2008 season given that they actively participate in group training and have fulfilled their fundraising commitment. Only travel coordinated through the JR team will be funded and athletes are expected to pay for authorized coach travel. Non-authorized coaches of these athletes do not qualify for funding.
 - In recognition of efforts already made by athletes and families of athletes who are no longer be a part of the Lappe Racing Program, said athletes may petition the Board to be treated as senior athletes for funding purposes. The Club Executive Board will apportion funds for these athletes in relationship to their contributions to the Club and in accordance with available Club finances. Such financial support shall not exceed support given to Lappe Nordic Junior Racing Team athletes even if their expenses exceed those of Team athletes.
 - These clauses will only be in place for the 2007-2008 ski season.
- Junior Aged Athletes Moving on to National Level Racing Programs
Junior aged athletes who leave the Lappe Racing Program to ski competitively in recognized Canadian National Programs beyond the Club level but wish to maintain their Lappe Club membership can petition the Board to be treated as a Senior Athlete for funding purposes.
- Senior & Master Lappe Nordic Athletes (aged 20+)
Athletes seeking financial support from Lappe Nordic Ski Club must be Lappe Nordic Ski Club members by December 1st and must fulfill the conditions for their category of athlete.
- All Lappe Nordic Athletes
 - A volunteer commitment to the Club and Ski Centre is required. Athletes under 14 and Master athletes must work or have someone work on their behalf, a minimum of 4 bingos per year.
 - Junior athletes (14 and older) and senior athletes must work or have someone work on their behalf a minimum of 6 bingos per year.

2.0 General Guidelines

- The Club will make every effort to maintain a 5:1 athlete to coach ratio.
- Coaches and athletes will work together to ensure racing licenses are obtained; however, racing licenses are the responsibility of the athlete.
- Travel and accommodation arrangements for races should be coordinated among coaches and are to be made as inexpensive as possible.

- Coaches should consult with their athletes to determine the races to which they will travel. Certain races may be picked at the Club's discretion for group participation.
- All athletes that qualify for the Ontario Development Team (criteria to be found on the Cross Country Ontario website) will travel to the National Championships. Travel to Ontario Cups will be at the discretion of the head coach in consultation with all other coaches. The following criteria will be taken into consideration for travel to Ontario Cup races:
 - the likelihood of making the Ontario Development Team,
 - test and race results throughout the year, summer and winter,
 - effort put into training,
 - adherence to a training program,
 - force-majeure,
 - anything else related that is deemed necessary to be taken into consideration.

Every effort will be made to see that each athlete travels to at least the minimum number of Ontario Cup races to meet the criteria requirements for the Ontario Development Team for National Championships.

- Situations may arise whereby more athletes may have to be added to the team traveling to the Nationals. These additions will be made at the discretion of the head coach in consultation with the other coaches.
- Athletes will travel to the World Junior/U23 Trials, World Championship Trials, Canada Winter Games Ontario Team Trials or any other championship team trials events if these athletes are deemed competitive enough to have a chance of making a championship event team.

3.0 Funding Levels

- Athletes 13 and under can qualify for a maximum of \$400.00 per year. The Club will pay up to 50% of qualifying expenses. Travel for this age group is at the discretion of the Club coaches on a case-by-case basis.
- Junior and senior athletes can qualify for a maximum of \$2000.00/ year. The Club will pay up to 50% of qualifying expenses.
- Each athlete will be responsible for a proportionate share of coach's travel costs as calculated by the Club Treasurer. This amount will be added to the athlete's individual travel costs and collected on a regular basis throughout the ski season (see travel expenses example on page 3).
- Master athletes can qualify for a maximum of \$400.00 per year when competing at the Canadian Masters Championships. The Club will pay up to 40% of qualifying expenses.
- The percentage of qualifying expenses paid by the Club may be raised or lowered by the Club Executive Board depending on the club's financial circumstances. In the event the Club is unable to maintain these funding levels, the coach's expenses will be reimbursed first. In the event the club is unable to reimburse the coach's expenses, the athletes will pay the proportionate cost.

4.0 Qualifying Expenses

- Athletes' eligible expenses include: race entry fees, accommodation and transportation for CCC and CCO sanctioned events.
- Coaches' eligible expenses include: accommodation, transportation and a per diem charge for food to a maximum of \$25 per day. Every Lappe coach is entitled to reimbursement of skiing consumables with receipts provided.
- Head coach designated chaperones will be funded at the same rate as athletes.

5.0 Travel Expenses Example

Sample: Total trip travel cost of \$1,500

4 athletes total expenses	\$1000.00
1 coach total expenses	<u>\$500.00</u>
Grand Total expenses	\$1500.00

- Each person's proportionate share would be \$300.00 (\$1500 divided by 5 persons total).
- Of the coach's \$300 portion, one half (\$150) would be paid by the Club and the other half (\$150) paid for by the athletes. This latter \$150 would be divided between the 4 athletes resulting in each contributing \$37.50 towards the coach's portion.
- Of the athlete's \$300 portion, one half (\$150) would be paid by the Club, if the Club were able to fund to the 50% maximum. If the Club was not in a financial position to fund 50%, the percentage could be lower.
- As a result, each athlete would be responsible for \$150 + \$37.50 for a total of \$187.50.
- Should the Club be in a position of not being able to afford any support, then it would be expected that the athletes bear all costs including their proportional share of the coaches' expenses. This amount would be athletes portion (\$300) + proportional share of coaches expenses ($\$300 / 4 = \75) for a total of \$375.