LAPPE NORDIC SKI CLUB - Special General Meeting — Aug 31, 2026

RE: Moving Forward with Exploring a Merger of Lappe Nordic Ski Club, Big Thunder Nordic Ski Club and Kamview Jackrabbits

---

BACKGROUND

Lappe Nordic Ski Club, Big Thunder Nordic Ski Club and Kamview Jackrabbits have proudly served the Thunder Bay Nordic skiing community for many years. The Boards of all three clubs have been in conversation about the possibility of coming together as one new unified club, and believe this idea is worth exploring seriously and openly with our members.

Before any decision is made, we want to make sure our members are informed, have a chance to be part of the conversation, and ultimately have the final say through a vote. This exploratory notice is the first step in that process, to both inform you and gather your input and questions to move forward with determining what a new single cross-country ski club in Thunder Bay would work like.

WHAT WE ARE ASKING

The members of Lappe Nordic Ski Club, gathered at a Special General Meeting on Aug 31, 2026, will be informed on the forward movement of a joint investigation and planning process to explore what a merger of our clubs could look like.

This is not a vote on whether to merge. That vote will come later — we anticipate bringing it to the membership of all three clubs during the winter of 2026–2027, once the planning work has been done and members have had a chance to weigh in along the way.

WHAT THE PROCESS WILL INVOLVE

The three clubs will work together to explore and develop recommendations on the following:

1. **Existing club dissolution and new club creation** - this will include the formation of a new club board of directors and its policies. For the first 2 years of operation, the new club board of directors will include Big Thunder/Kamview - 50% and Lappe - 50% representation.
2. **What programs would be offered** — Building on the best of what clubs currently offer and looking at what a combined new single club could provide to the community.
3. **Staffing** — Figuring out what staff the new club would need and how that would be structured.

4. **Finances and legal matters** — Taking a clear look at both clubs' financial situations and making sure any legal or regulatory requirements of a merger are properly addressed.
5. **Facilities and equipment** — Reviewing what both clubs own or have access to, and planning how those would be managed going forward.
6. **Keeping members in the loop** — Throughout this entire process, members of both clubs will be kept informed and given real opportunities to share their thoughts and help shape the outcome.

WHAT THIS MOMENT IS — AND ISN'T

Notice of exploration is to inform the community of the desire of the three clubs to explore the idea and do the homework needed to make an informed decision. It does not mean the merger is happening. The decision to merge will only be made if the members of all clubs vote in favour of it at a future Special General Meeting, expected in the winter of 2026–2027 (January/ February).